

## INTERNAL MEMO

For

: M. Ramdani Basri

From

: David E. Parry

Subject

: Health & Safety Environment (HSE)

Date

: March 11th 2019

Cc

: Danni Hasan, Ridwan Irawan, Charly Espanola, Christopher D.C. Lizo, Francis

Emmanuel Rojas, Deden Rochmawaty

## Dear Pak Ramdani,

Further to my memo of November 28th 2018, I would like to have the following statement of NI's commitment to Health, Safety and Environment (HSE) published on our website and in NI's other social media platforms so that our shareholders, the Government of Indonesia, the multilateral, bi-lateral and private financing institutions and the public at large are made aware of the establishment of the NI HSE Department and its overarching role in ensuring best practice and HSE compliance throughout NI, its subsidiary business units and all related projects.

The following text is in English but will be translated into Indonesian and could be released on all NI's media platforms – webpage, Facebook, Twitter etc. in order to reach the widest possible audience by Ibu Deden and her team.

"Nusantara Infrastructure Tbk, is pleased to announce that it has formally established an overarching Health, Safety and Environment (HSE) Department at the holding group level to manage and oversee HSE the activities of all its subsidiary business units and their multiple projects to ensure that all are compliant with the HSE standards of the World Bank Group, the IFC, the Government of Indonesia and international 'best practice'.

High standards of HSE compliance has always been an essential part if NI's business development but with the business expansion of the past few years and projected future expansion, it was decided to formalize this vital aspect under one specialized department. Each business unit has its own dedicated HSE Committee that reports to the NI HSE Department and is responsible for ensuring that all projects in its portfolio, be they operational, under construction or in the planning stages, are fully compliant with the best HSE principles and guidelines.

Dr. D.E. Parry, Chief NI HSE Department"

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## NUSANTARA INFRASTUCTURE Thk SOCIAL AND ENVIRONMENTAL POLICY STATEMENT

Nusantara Infrastructure Tbk, all its business units and their various projects extant and future are committed to following a Social and Environmental Management System (SEMS) that details the policy, operating procedures, institutional arrangements and workflow that will be followed to identify social and environmental risks that may arise from the projects it is involved in, and therefore ensure the avoidance, minimization or mitigation of those risks.

SEMS is to be followed during the entire project cycle from project inception, through appraisal, tendering, award, construction, operation, maintenance and decommissioning.

It is mandatory for all NI's projects to establish a SEMS based on the company's Social and Environmental Policy (S&P) and Performance Requirements as defined in the company's Environmental, Health and Safety Guidelines Manual and accompanying Annexes, together with the SEMS Guideline, all of which are available in NI's HSE Intranet and Website.

Nusantara Infrastructure Tbk, its Business Units and their multiple projects, extant and future, will ensure that all projects are reviewed and evaluated against the following social and environmental requirements:

- IIF's Exclusion List
- The relevant and applicable national laws on environment, health, safety and social/gender issues
- The Social and Environmental standards of IFC, World Bank, ADB and IIF all of which are incorporated in NI's own Health, Safety and Environmental Manual and Guidelines.

Signatories:

M. Ramdani Basri, President Director NI

Denn Charly G. Espandia, Director NI

Ridwan Irawan, Independent Director, NI

Joko Santosa, Director MUN

Danni Hasan, Director, NI

madeo N. Rejec, Director, NI

Donny Suleiman, Director POTUM

Alverno Soenardji, Director El

Dr. David E. Parry, Chief NI HSE Department